



# Sakhalin Energy Investment Company Ltd.

## APPROVED BY

Committee of Executive Directors

Minutes of Meeting Date: 12.10.2021

## Sakhalin Energy Commitment and Policy on Health, Safety, Environment and Social Performance

Обязательства и Политика компании «Сахалин Энерджи» в сфере охраны труда, здоровья, окружающей среды и социальной деятельности

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## SAKHALIN ENERGY COMMITMENT AND POLICY ON HEALTH, SAFETY, ENVIRONMENT AND SOCIAL PERFORMANCE

### REVIEW LIST

Visa Description	Position <i>(for external organizations – company name and position)</i>	Signature	Name <i>(first name, middle name and last name in full)</i>	Date
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Document reviewed	Head of Corporate Affairs Department		Natalia Vladimirovna Gonchar	11.11.2021
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# SAKHALIN ENERGY COMMITMENT AND POLICY ON HEALTH, SAFETY, ENVIRONMENT AND SOCIAL PERFORMANCE

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# SAKHALIN ENERGY COMMITMENT AND POLICY ON HEALTH, SAFETY, ENVIRONMENT AND SOCIAL PERFORMANCE

## 1 INTRODUCTION

### 1.1 PURPOSE

This Sakhalin Energy Commitment and Policy on Health Safety Environment and Social Performance (HSE-SP) includes commitments to pursue the goal of no harm to people, protect the environment, and publicly report on our performance, and sets the foundation for the HSE-SP Management System (HSE-SP MS). It now has statements on social performance, reflecting the joined-up way we must work to manage non-technical risks.

It is authorised by the Chief Executive Officer (CEO), communicated to all staff and contractors (via induction training), displayed at Company sites, and made available to the public (via internet [website](#)).

CEO and Managers are Accountable to actively communicate the Commitment and Policy on HSE and SP. The document custodian shall provide printed copies of the Commitment and Policy on HSE-SP to Asset/Functional HSE Advisers for display at all Sakhalin Energy sites.

### 1.2 SCOPE

This Policy applies to all Sakhalin Energy operations and activities, whether carried out at Sakhalin Energy sites or at other locations under the direct management control of Sakhalin Energy.

All contractors are required to manage HSE & SP in line with the Commitment and Policy.



## SAKHALIN ENERGY COMMITMENT AND POLICY ON HEALTH, SAFETY, ENVIRONMENT AND SOCIAL PERFORMANCE

### 2 SAKHALIN ENERGY COMMITMENT AND POLICY ON HSE AND SP

#### SAKHALIN ENERGY INVESTMENT COMPANY LTD. COMMITMENT AND POLICY ON HEALTH, SAFETY, ENVIRONMENT AND SOCIAL PERFORMANCE

We aim to have health, safety, environment and social performance (HSE and SP) we can be proud of, to sustain the confidence of customers, shareholders and society at large, to be a good neighbour, and to contribute to sustainable development.

#### COMMITMENT

In Sakhalin Energy we all commit to:

- Pursue the goal of no harm to people.
- Protect the environment.
- Respect our neighbours and contribute to the societies in which we operate.
- Use material and energy efficiently to provide our products and services.
- Develop energy resources, products and services consistent with these aims.
- Work to prevent and mitigate all negative HSE and social impacts of our business operations.
- Publicly report on our performance.
- Play a leading role in promoting best practice in our industries.
- Manage HSE and SP matters as any other critical businesses activity.
- Promote a culture in which all Sakhalin Energy staff share this commitment.

#### POLICY

Sakhalin Energy:

- Has systematic approach to HSE and SP management designed to ensure compliance with the law and achieve continuous performance improvement.
- Sets targets for improvement and measures, appraises and reports performance.
- Requires contractors and subcontractors to manage HSE and SP in line with this policy.
- Will use its influence to promote this or an equivalent policy in company related activities which are not under its direct control.
- Engages effectively with neighbours and impacted communities.
- Includes HSE and SP performance in the appraisal of all staff and rewards accordingly.

**.... all of us have a duty**

“Each of us has a right and duty to intervene with unsafe acts and conditions or when activities are not in compliance with this HSE and SP commitment and policy.”

Roman Dashkov  
Chief Executive Officer

Originally published in 2001 and updated by the Committee of Executive Directors in 2011



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**Sakhalin Energy**

To be the premier energy source for Asia-Pacific