

ESHIA Public Meeting Minutes

Date	13.11.03
Time	13.30-14.30
Settlement	Pobedino, Smirnykh District
Location cultural center	Cultural Center
Number of attendees	155

1. Why the contractors do not follow the labor legislation, namely, do not pay Northern allowances to local workers?

Northern allowances are included into the wages, but the wages depend on the local level of living and working conditions, stipulated in the contracts.

2. How will the region benefit from the Project?

A camp for 300 employees is planned to be built, then it will not be built-down but transferred to local authorities. Also employment of local people within the period of camp building and maintenance is a benefit.

3. What are the average women's wages?

Really difficult to say, it depends on working conditions

4. Where will the pipeline run in Pobedino?

The pipeline route is approximately one km to the west of Pobedino.

5. Will there be gas supply to the island?

The Russian party will get its part of profit in gas and oil equivalent and it's up to the local administration how to use it. The Company plans additional pipeline branches, but these branches and relevant infrastructure will be built at the expense of the Oblast administration. Perhaps gas supply for heating plants will be provided in the future.

6. What's the Russian party's profit share?

This share is determined in PSA, but I can't give you the exact figure. Sakhalin II is the biggest project, but there will also be others after it.

7. When will the staff for the Project be employed?

Pipeline laying has not yet begun; now we are constructing the workers' camp.

8. Are there any programs for re-training or skill upgrading?

The Company launched a program for technical training for young men who have served in the army. These will be employed as maintenance staff for the Project. They are 15 for the time being, more people to be taken on in February and July. Intensive English course and professional traineeship abroad are parts of the Program so the requirements to the candidates will be severe and the selection careful. Applicants should submit CVs marked Training Program to the personnel department and address mass media for further information.

9. When will full-scale works start in Prigorodnoye?

They have already started. A lot has been done: we leveled the site, started constructing the workers' camp and laid the foundation for the concrete-making plant and the export terminal. Works will be scaled up as soon as the workers' camp is finished as now they simply have no place to live. Which is planned in the next year.