

Public meetings with Sakhalin Oblast residents report 2015

In 2015 Sakhalin Energy held a number of public meetings to honor its commitments specified in the Public Consultation and Disclosure Plan. Sakhalin Energy visited 11 settlements to meet with 68 people.

Asked questions	Answers
Is it possible to get a job in your company?	You can find a list of available vacancies on Sakhalin Energy's website www.sakhalinenergy.ru . Each job has certain responsibilities and requires certain professional and educational background.
Do you expect the construction of LNG Train 3?	With the support of shareholders, Sakhalin Energy started developing the pre-FEED documentation and road map of LNG Train 3 construction project. Presently, Sakhalin Energy is developing the project's optimal technical concept.
Will Sakhalin Island be gasified?	This question should be addressed to Sakhalin Oblast Government.
Does Sakhalin Energy dispose waste in Tymosk district?	Sakhalin Energy disposes waste only to licensed landfills. Company does not dispose waste in Tymovsk district.
Will the road and bridge in Prigorodnoye be reconstructed?	This question should be addressed to Korsakov administration. Company is ready to provide funding for reconstruction of existing road.
Where can we find information about Sakhalin Energy educational grants and who can participate in it?	The education grant programme is open for students in their final year of secondary of technical school education residing in Sakhalin Oblast. The selection criteria, list of required documents and other additional information about the programme are available on Company website www.sakhalinenergy.ru
Where we can find information about Fund of social initiatives "Energy"?	The information about the Fund of social initiatives "Energy" is available on the website www.fondenergy.ru
Please, extend the geography of "Book as a Gift" project to include Okha library.	Sakhalin Energy supports a number of social initiatives. One of the priorities of social investments is the development of culture and art. The financing of social initiatives is implemented under the grant programmes, for instance, under the Fund of social initiatives "Energy". As for the "Book as a Gift" project, it is a targeted project and the participants of the project are the libraries where the Company has the information centers.
How many representatives of Indigenous Peoples are among the employees and contractors of the company?	The company does not keep records of employees on ethnic grounds.
We propose to allocate a quota for employment in a company to the Okha district residents.	Employment quoting is carried out in accordance with Russian legislation, which, however, does not provide allocation of quota on a geographical basis. At the same time, the company strives to involve Russian citizens, mostly residents of the Sakhalin Oblast. This approach is the basis of HR policy and complies with the terms of the Production Sharing Agreement of the Sakhalin-2 project. As of 31 December 2014, 54 percent of the company's personnel are residents of the Sakhalin Oblast.