



SAKHALIN ENERGY LIMITED LIABILITY COMPANY COMMITMENT AND POLICY ON HSE AND SP

We aim to have health, safety, environment and social performance (HSE and SP) we can be proud of, to sustain the confidence of customers, shareholders and society at large, to be a good neighbour, and to contribute to sustainable development.

COMMITMENT

In Sakhalin Energy LLC we all commit to:

- Pursue the goal of no harm to people.
- Protect the environment.
- Respect our neighbours and contribute to the societies in which we operate.
- Use material and energy efficiently to provide our products and services.
- Develop energy resources, products and services consistent with these aims.
- Work to prevent and mitigate all negative HSE and social impacts of our business operations.
- Publicly report on our performance.
- Play a leading role in promoting best practice in our industries.
- Manage HSE and SP matters as any other critical businesses activity.
- Promote a culture in which all Sakhalin Energy LLC staff share this commitment.

POLICY

Sakhalin Energy LLC:

- Has systematic approach to HSE and SP management designed to ensure compliance with the law and achieve continuous performance improvement.
- Sets targets for improvement and measures, appraises and reports performance.
- Requires contractors and subcontractors to manage HSE and SP in line with this policy.
- Will use its influence to promote this or an equivalent policy in company related activities which are not under its direct control.
- Engages effectively with neighbours and impacted communities.
- Includes HSE and SP performance in the appraisal of all staff and rewards accordingly.

.... all of us have a duty

“Each of us has a right and duty to intervene with unsafe acts and conditions or when activities are not in compliance with this HSE and SP commitment and policy.”